

**10.6 DRAFT DISABILITY ACCESS AND INCLUSION PLAN FOR CONSULTATION****File Number:** IC25/229**Author:** Farlie Taylor, Director City Strategy, Community & Culture**Responsible Executive:** Farlie Taylor, Director City Strategy, Community & Culture

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**EXECUTIVE SUMMARY****Purpose Statement**

The purpose of this report is to seek Council's endorsement on the *Draft Disability Access and Inclusion Plan 2025-2029* to undertake community consultation.

**Report Summary**

The State Government released its new *State Disability Inclusion Plan 2025-2029* in August 2025. Under the *Disability Inclusion Act 2018* each State Authority must produce a Disability Access and Inclusion Plan to address the outcomes/pillars stated in the State Plan and address legislative requirements.

Subsequently, a new Plan has been drafted through co-design with the *Access and Inclusion Community Advisory Group*, Purple Orange, Elected Members and staff. The co-design workshop developed a top four priority focus:

- Create accessible and inclusive transport infrastructure
- Strengthen leadership and inclusion
- Build awareness through education and accessible communication
- Embed universal design in all assets and infrastructure

The Draft Plan also outlines key strategies and actions to improve access, inclusion and participation for all community members, particularly people with disability and addresses the mandatory requirements as set by the State Government.

This report seeks endorsement to undertake community consultation on the new City of Prospect *Draft Disability Access and Inclusion Plan 2025-2029 (the Plan)*.

Community consultation will be undertaken to ensure broad and inclusive participation to shape the final Plan. The final Plan, will be presented to Council for adoption in January 2026, with the final Plan being submitted to the Minister for Human Services by 14 February 2026.

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**RECOMMENDATION****That Council:**

1. Having considered Item 10.6 Draft Disability Access and Inclusion Plan for Consultation receives and notes the report.
  2. Having considered Item 10.6 Draft Disability Access and Inclusion Plan for Consultation, endorses the *Draft Access and Inclusion Plan 2025-2029* (as presented in Attachment 1) for community consultation, subject to minor administration amendments if needed.
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## BACKGROUND

City of Prospect's *Disability Access and Inclusion Plan (DAIP) 2021-2025* guided Council's work to improve access, equity and participation for people with disability across the community.

The 2021-2025 DAIP Plan saw Council achieve key milestones including the establishment of an Access and Inclusion Community Advisory Group, who have guided Council through prioritising delivery and highlighting key areas of improvement.

The lived experience that the community advisory group has brought to Council is invaluable - in particular through feedback on key infrastructure projects including Kumangka at Broadview, Prospect Oval improvements, PLP planning, Matthew's Reserve upgrade planning and (a particular key highlight) - the inclusive options at the new Irish Harp Reserve playground.

In August 2025 the State Government launched its new *State Disability Inclusion Plan 2025-2029* which provides a refreshed and ambitious roadmap to advance access and inclusion for South Australia. The State Plan can be found here: <https://inclusive.sa.gov.au/our-work/state-disability-inclusion-plan>.

With a new State Plan comes the need to update all State and Local Authority plans. City of Prospect's Draft Plan builds on progress made under the previous plan and responds to updated legislative requirements and evolving community expectations. It identifies priorities for action to create a more inclusive, accessible and connected community and will be informed by consultation with community, businesses and key stakeholders prior to final adoption.

## DISCUSSION

The development of City of Prospect's *Draft Disability Access and Inclusion Plan 2025-2029* has been guided by a collaborative and inclusive process designed to ensure the Plan reflects the needs, aspirations and experiences of people with disability and the broader community. The process included a review of the achievements and learnings from the 2021-2025 DAIP, an extensive review of the community engagement process undertaken by the State Government, legislative requirements under the *Disability Inclusion Act 2018 (SA)* and valuable contribution from the community advisory group. Input was also sought from Elected Members, staff and local service providers to ensure the Plan supports a whole-of-council approach to accessibility and inclusion. The resulting Draft Plan outlines strategic actions that will continue to advance equitable access, participation and inclusion across all aspects of community life in City of Prospect.

Over the past year, the Director City Strategy, Community and Culture has been heavily involved in the Department for Human Services' Community of Practice, which has provided leadership and advice for state agencies through the State Government's review and drafting process. The Community of Practice has guided the process; however the State Government has set a very ambitious target for all relevant agencies to submit their Disability Access and Inclusion Plans to the Minister by 14 February 2026. In essence, giving Council six months to co-design, complete drafting, community engagement and Council endorsement. Whilst the State Draft Plan was released for engagement back in 2024, there were significant changes to the format and focus areas, which limited proactive preparation.

Nevertheless, the review and planning process did commence before the State Plan was published, however much of the drafting was undertaken post the release of the State Plan in August 2025.

An important part of the review process, was to reflect on the valuable contribution the Community Advisory Group has provided Council over the past three years, highlighted the importance of their voices playing a key role in the development of the new Draft Plan.

- The Community Advisory Group has brought together people with lived experience of disability, carers, advocates and community representatives. Their insights and feedback have ensured Council decisions and initiatives have been made with an understanding of real experiences, not assumptions.

- By actively involving the Community Advisory Group in consultation, planning, policy and review processes, Council has demonstrated a genuine commitment to co-design and supporting the group's feedback in shaping local outcomes.
- Providing valuable feedback on plans, and infrastructure projects before implementation, identifying potential barriers or opportunities early in the process, has enabled this proactive approach to ensure best practice is implemented and enhanced the inclusiveness of Council services and facilities.
- Regular engagement with the Community Advisory Group has encouraged ongoing learning among staff and Elected Members. The group input has helped embed inclusion through its events and programs, fostering a culture of empathy, awareness and responsiveness throughout Council operations.
- Through ongoing dialogue, the Advisory Group provides valuable feedback on how Council's Access and Inclusion Plan is being implemented and where improvements can be made. This supports a process of continuous improvement and ensures accountability to both legislative standards and community expectations.
- Working closely with the Community Advisory Group has enhanced the quality, credibility and inclusiveness of Council's Access and Inclusion initiatives. It has ensured City of Prospect not only meets its legislative obligations but also champions leadership in accessibility, community partnership and equitable participation for all residents.

It was therefore imperative the Community Advisory Group were the significant contributors to the initiatives and priorities built into the new Draft Plan.

To achieve this, Council undertook a co-design workshop, facilitated by Purple Orange, which included the community advisory group members, Elected Members (Mayor, Deputy Mayor, Crs Barnett, Nguyen, Hollitt, De Backer) and key staff. The workshop was held on 24 July 2025 and provided the valuable framework for the new Plan, focusing on four key priority areas.

The four areas were identified as:

- a) *Create Accessible and Inclusive Transport Infrastructure* – Ensure everyone can move safely and independently around City of Prospect by improving footpaths, signage, parking, bike lanes and public transport connections, designed to meet best practice accessibility standards.
- b) *Strengthen Leadership in Inclusion* – Support and grow leaders with lived experience of disability within council and the community while encouraging all local leaders – from business owners to community groups – to champion access and inclusion.
- c) *Build Awareness through education and Accessible communication* – Providing training, resources and events that grow understanding of disability inclusion across our community, while ensuring all information is easy to access, clear and available in multiple formats.
- d) *Embed Universal Design in all Assets and Infrastructure* – Adopt a universal design approach across council planning, buildings and public spaces so that facilities are welcoming, safe and usable for everyone – now and into the future.

A summary of the priority areas, including the actions was tabled and discussed at the Access and Inclusion Community Advisory Group held on 25 September 2025, where support was received.

The four areas will form the main focus of the Draft Disability Access and Inclusion Plan's delivery outcomes, with key actions developed which also dove-tail into other priority plans, including the Integrated Transport Plan, Strategic Community Plan and Asset Management Plans.

Notwithstanding the above priority areas, the State Government has included an additional 18 mandatory measures, which were identified through the State Plan's process for Local Government Authorities to report on and which have been included in the template for Disability Access and Inclusion Plans. These were released in August 2025 along with the State Plan. There are also additional areas for action, which are not mandatory and fall outside the scope of Council services. These have intentionally been left blank, to allow Council resources to focus on delivering its top four priorities.

On 25 September 2025, a world café staff workshop was held to brainstorm how Council can address these mandatory measures, including its business as usual, new initiatives, existing plans and leveraging off its previously identified actions.

All of the contributions and information was then consolidated and drafted into the new *Draft Disability Access and Inclusion Plan 2025-2029* in preparation for community consultation. The Draft Plan will be released in Word format for easy reading.

The Draft Plan's community engagement style undertaken so far, through a co-design workshop and an ongoing joint approach with the Community Advisory Group has demonstrated a "collaborative" method to public participation, where true partnerships through design and solution identification has been undertaken.

Community consultation will be undertaken across mid-November and early December, with a final Disability Access and Inclusion Plan tabled at the January 2026 Council meeting for endorsement, prior to submitting to the Minister by 14 February 2026.

Council will leverage off its existing community advisory group, community and support organisations to assist with experienced feedback.

### Financial Considerations

There are no immediate budget implications for the *Draft Disability Access and Inclusion Plan 2025-2029*. Any larger initiatives will be presented through the budget bid process.

The daily actions needed for the Community Advisory Group is supported through the Community Relations and Programs budget.

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## STRATEGIC COMMUNITY PLAN 2023-2027

### Alignment to Strategic Community Plan

<b>COMMUNITY VALUE</b> Empowering a thriving, engaging and welcoming city	A vibrant community culture A safe, welcoming and accessible city Community capacity, connection and value Open and transparent communication Celebrating cultural heritage and diversity
<b>QUALITY INFRASTRUCTURE</b> Building a sustainable connected city	City wide focus Quality public realm Celebrate the City's built heritage Spaces for our community to gather Fit for purpose community infrastructure
<b>OUR PRINCIPLES</b> Driving the delivery of the Community Plan	Innovation Community Value Governing with Integrity Sustainability Evidence Based Decisions
<b>TOP FOUR PRIORITIES</b> Representing the foundation of our strategic efforts	Address Traffic and Parking Support Good Planning Outcomes Prospect Oval Precinct Churchill Road Drainage Project

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## ATTACHMENTS

1. City of Prospect - 2025-2029 Disability Access and Inclusion Plan  

City of Prospect

# Disability Access and Inclusion Plan

2025 | 2029



**DISABILITY ACCESS AND INCLUSION PLAN 2025-2029**

Table of contents

Acknowledgement of Country

Mayor's Message

**Introduction:**

At City of Prospect, we believe our community is at its best when everyone feels they belong. The *Draft Disability Access and Inclusion Plan 2025-2029* is about making sure people of all abilities, ages and backgrounds can take part in the everyday life of our city – whether that's enjoying local events, using our facilities, connecting with neighbours or simply feeling welcome in public spaces. This plan has been shaped by the voices of our community and reflects our shared commitment to breaking down barriers, celebrating diversity and creating opportunities for everyone to thrive.

This Plan recognises the importance of creating community for all, it is roadmap for how City of Prospect will promote inclusion and how people with disability can access our supports and services.

**Governance – how the Plan was developed:**

The *Draft Disability Access and Inclusion Plan 2025-2029* (the Plan) was developed by City of Prospect with valuable support from its Access and Inclusion Community Advisory Group and Purple Orange through a co-design process.

The *Access and Inclusion Community Advisory Group* plays a key role in setting City of Prospect's priorities and addressing actions to deliver valuable improvements across the city. The advisory group meets bi-monthly and represents our community who live with disability. A huge thank you and special acknowledgement to the group for their dedication and passion towards creating meaningful priorities to ensure City of Prospect leads the way in accessibility and inclusion.

**Our Goals:**

City of Prospect's *Access and Inclusion Community Advisory Group* took a lead role in co-designing this Plan. Drawing on their lived experiences and local knowledge, the group identified the top four priorities they believe will have the greatest impact on building a more inclusive community. These priorities focus on strengthening leadership in inclusion, embedding universal design, improving accessible transport, and building awareness through

education and communication. Their insights have guided the development of tangible actions within the Plan to ensure it reflects community needs and delivers meaningful, lasting change.

### **Create Accessible and Inclusive Transport Infrastructure**

Ensure everyone can move safely and independently around City of Prospect by improving footpaths, signage, parking, bike lanes and public transport connections, designed to meet best practice accessibility standards.

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#### **Four Year Focus:**

##### **Integrated Transport Plan**

City of Prospect has embedded accessibility within its Integrated Transport Plan (ITP), through a commitment to creating an inclusive and connected transport network to support people of all ages and abilities. This includes designing safer pedestrian crossings, improving footpath networks, ensuring access to public transport and prioritising universal design principles, and integrating mobility-friendly infrastructure such as accessible parking, ramps and clear way-finding signage.

The ITP provides a strategic framework to identify and prioritise locations for improvement and will be used to guide the Council's decision making process for its transport projects and upgrades across the City, ensuring accessibility is considered in all aspects of the transport network.

#### **Key Actions:**

Advocate for accessible improvements to public transport infrastructure in the City of Prospect

Work with the State Government, transport providers, and neighbouring Councils to improve accessible connections identified through the ITP

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### **Strengthen Leadership in Inclusion**

Support and grow leaders with lived experience of disability within council and the community while encouraging all local leaders – from business owners to community groups – to champion access and inclusion.

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#### **Four Year Focus:**

Over the next four years City of Prospect will focus on fostering opportunities for people with disability to influence decision-making, share their perspectives, and shape a more inclusive city through co-designed initiatives, to build confidence, advocacy skills and strong voices. At the same time, Council will encourage all local leaders to champion access and inclusion in their own spaces.

#### **Key Actions:**

“Leaders in Inclusion” - Foster a Mentoring program to champion community leaders

Sponsor participation in local, state or national disability leadership programs eg: Disability Leadership Institute.

Investigate “Prospect Inclusive Champions” initiative, recognising local business owners, volunteers and community leaders who demonstrate inclusive practices.

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#### **Build Awareness through education and Accessible communication**

Providing training, resources and events that grow understanding of disability inclusion across our community, while ensuring all information is easy to access, clear and available in multiple formats.

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##### **Four Year Focus:**

Over the next four years, City of Prospect will raise awareness of access and inclusion by making information clear, accessible, and easy to understand for everyone. We will provide resources in multiple formats, run community workshops and events, and share stories from people with lived experience of disability, inspiring the community to take action and celebrate inclusion

##### **Key Actions:**

Improve access to Council information through accessible formats, including Easy Read, large print, and screen reader – compatible versions.

Create a ‘accessible communications checklist’ for the organisation and community to reference.

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#### **Embed Universal Design in all Assets and Infrastructure**

Adopt a universal design approach across council planning, buildings and public spaces so that facilities are welcoming, safe and usable for everyone – now and into the future.

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##### **Four Year Focus:**

City of Prospect will foster a Universal Design approach across Council planning, buildings and public spaces to embed accessibility, inclusivity and usability for everyone, regardless of age, ability or circumstance. This will include opportunities to co-design public spaces and provide training for staff to follow universal design principles from the outset.

##### **Key Actions:**

Incorporate the Universal Principles of Design through the planning and initiative stage of all new projects, where possible.

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#### **Our Strategic Framework:**

City of Prospect’s *Draft Disability Access and Inclusion Plan 2025-2029* builds on the vision and values of our Strategic Community Plan: **Prospect, Creating Communities**, working towards a connected, inclusive and vibrant city where everyone can participate fully in community life.

The Plan provides a practical roadmap to remove barriers, embed universal design and champion equity across all Council activities, services and spaces. Through collaboration, co-design and shared leadership, City of Prospect will continue to create a community that celebrates diversity and ensures accessibility for people of all ages and abilities. The key pillar which the *Draft Disability Access and Inclusion Plan 2025-2029* relates to:

*Empowering a thriving, engaging and welcoming city.*

Creating community value fosters trust, civic engagement and a thriving culture. City of Prospect drives transparent strategy and decisions to deliver a sense of ownership, empowerment and connection.

#### **Our Principles:**

To implement the Plan, City of Prospect will use its guiding principles, as adopted in its Community Strategic Plan.

*Innovation* – Always at the heart of Council driving leadership, resilience, efficiencies and opportunities.

*Community Value* - value for our community is at the forefront of our services.

*Governing with Integrity* – City of Prospect will govern with unwavering integrity, demonstrating open and transparent decisions, engagement and outcomes.

*Evidence Based Decisions* – The foundation of City of Prospect, driving quality outcomes and an accountable workforce.

*Sustainability* - Strengthening City of Prospect's fabric, culture and legacy through sustainable financial, environmental and social practices, for future generations.

#### **The Disability Inclusion Act 2018 (SA)**

The *Disability Inclusion Act 2018* (the Act) commenced on 1 July 2018. It aims to protect and promote the human rights of people with disability of all ages, and to help them reach their full potential by improving social connection and inclusion.

Since coming into effect, the Act has helped to:

- Embed the principles of the UNCRPD into South Australian policy
- Align disability inclusion efforts with national and state frameworks, such as the ADS and the SA Autism Strategy 224-2029
- Support a coordinated and consistent approach to disability inclusion across government through the requirements for state authorities to prepare and implement a Disability Access and Inclusion Plan.

By introducing dedicated legislation for disability inclusion, South Australia reinforces its strong commitment to creating a community where people with disability are valued, included, and able to participate fully in all aspects of life.

Following the State Governments comprehensive independent review of the Act 2022, significant amendments were passed by the South Australian parliament in 2024 to strengthen the State's commitment to access and inclusion. These changes introduced clearer legislative requirements, including:

- Improving language to affirm that all people with disability, regardless of age, have the right to be and feel safe
- Expanding priority groups to include people with disability who live in regional communities, people with disability who identify as LGBTIQ+, and people with significant intellectual disability or who have high levels of vulnerability due to disability
- Establishing a dedicated lived experience committee to guide the development and review of the State Plan
- Strengthening requirements for co-design, consultation and engagement with people with disability, their families and representatives in developing policies and programs
- Increasing the focus on measurable and meaningful outcomes in the State Plan
- Clarifying expectations for Disability Access and Inclusion Plans to align with the State Plan and address the needs of priority groups.

This Plan acknowledges and responds to Council's obligations under the:

- *Commonwealth Disability Discrimination Act (1993)*;
- *South Australian Equal Opportunity Act (1984)*;
- *South Australian Disability Inclusion Act (2018)*;
- State Disability Inclusion Plan 2025-2029; and
- Australia's Disability Strategy 2021-2031.

City of Prospect's *Draft Disability Access and Inclusion Plan 2025-2029* reflects Council's commitment to the principles and requirements of the *Disability Inclusion Act 2018 (SA)*, which promotes the rights of people with disability to participate fully and safely in community life. The Plan aligns with national and state frameworks, including *Australia's Disability Strategy 2021-2031* and the *State Disability Inclusion Plan 2025-2029*, ensuring a consistent and coordinated approach to inclusion.

The actions and mandatory measures take regard for all the priority groups as outlined in the State Plan.

Guided by the Act's strengthened focus on co-design, consultation and measurable outcomes, this Plan embeds accessibility and universal design across Council's planning, services and spaces.

#### **What is Disability?**

- Australia is a signatory to the *United Nations Convention on the Right of Persons with Disabilities (UNCRPD)* that defines disability as:
  - Persons with disabilities include those who have long-term physical, mental, intellectual, or sensory impairments, which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others (Australian Network on Disability). It places responsibility on society to uphold and protect these rights across all areas of life.

**Consultation:**

City of Prospect developed its new *Draft Disability Access and Inclusion Plan 2025-2029* through a genuine co-design process involving its Access and Inclusion Community Advisory Group, Elected Members, and broader community input. The process was facilitated by Purple Orange, ensuring an inclusive and collaborative approach that reflected diverse perspectives and lived experiences.

Building on the State Government's comprehensive community engagement framework, Council worked closely with participants to identify local priorities, shape practical actions, and embed universal design principles throughout the Plan. This partnership-driven approach has ensured the Plan is both community-informed and aligned with best practice in accessibility and inclusion.

The Draft Plan was endorsed by Council on 28 October 2025 to be released for public consultation to seek further community feedback.

**Achievements:**

Over the past five years, City of Prospect has made significant strides in enhancing access and inclusion for people with disability:

Disability Access and Inclusion Plan 2021–2025

- Adopted in early 2021, the 2021-2025 DAIP outlines the City's commitment to inclusivity, equity, and access across all Council services, facilities, and functions.
- The 2021-2025 DAIP focused on ensuring individuals with disabilities have the right to inclusion and equality by accessing and participating in all aspects of community life.
- Regular reporting to Council provided key updates, stocktakes and achievements.

Access and Inclusion Advisory Group

- Established in early 2022, the Advisory Group provides strategic, expert, and independent advice to Council on the implementation, monitoring, and review of the 2021-2025 DAIP, but importantly prioritised Council's focus on access and inclusion outcomes.
  - The group plays a crucial role in assisting Council to better understand the needs of people living with disability in the community, thereby improving the lives of people with disabilities who live, work, and visit the City of Prospect.

DAIP actions table

Domain 1: Inclusive environments and communities

Outcome Statement: A South Australia where all people with disability can participate as equal citizens and feel connected to their communities

**Objective:** To influence community attitudes to remove discrimination and build a South Australian community that values difference and respects the contributions people with disability make to our communities. This includes ensuring the community itself is fully accessible.

Priority Areas for Domain 1

- 1

Active participation
- 2

Inclusive communities and attitudes
- 3

Universal Design
- 4

Accessible facilities
- 5

Communications and information
- 6

Transportation
- 7

Collaboration, consultation and innovation
- 8

Housing

Priority Area 1: Active participation

**Outcome:** People with disability are active participants in accessible and inclusive communities.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
1	Ensure all council events for 50 or more people implement best practice event management principles.	1.1.2	The number of inclusive and accessible events, both internal and external, with 50+ people follow best practice event management principles. For example, the Accessible and Inclusive Community Events Toolkit.	Ongoing	Events Team
2	Regularly evaluate and enhance event inclusion and accessibility for people		Ongoing evaluation of council managed or contracted events accessibility	Ongoing	Events Team  Event evaluation surveys

	with disability at all council- led events.		through attendee feedback and Events Roundtable reviews.		
3	Promote Accessible and Inclusive Community Events Toolkit to community groups.		Distribute Events Toolkits to community groups when booking Council spaces.	Ongoing	Events Team SpacetoCo

### Priority Area 2: Inclusive communities and attitudes

**Outcome:** People with disability are respected and included in their communities, where inclusive attitudes and behaviours are widely demonstrated.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
4	Ensure records are kept for initiatives such as training, intranet posts, social media awareness campaigns.	1.2.1	The number of initiatives undertaken to promote disability inclusion and improve community attitudes towards people with disability in the community.	Ongoing	Communications Team  Annual Report summary
5	Provide information on best practice with respect to access and inclusion to businesses located with City of Prospect.			June 2026	Economic Development Team  E-News
6	Continue working with businesses and users to encourage and regulate clear paths of travel for pedestrians.			Ongoing	City Development Team  Audits
7	Investigate “Prospect Inclusive Champions” initiative, recognising local business owners, volunteers and community leaders who demonstrate inclusive practices.	1.2.1	The number of organisations, businesses and community groups engaged in access and inclusion initiatives	July 2027	Manager Community Relations and Programs Economic Development

<b>8</b>	Link Access and Inclusion and Close the Gap Target initiatives and actions in the future Reconciliation Action Plan.	<b>1.2.3</b>	The number of linkages between this Plan and the proposed Reconciliation Action Plan.	December 2027	Manager Community Relations and Programs
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### Priority Area 3: Universal Design

**Outcome:** Everyone in South Australia can access and enjoy inclusive and accessible natural and built environments.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
<b>9</b>	Ensure accessibility is included in condition audits of assets where relevant.	<b>1.3.2</b>	The number of public-facing council buildings, spaces, play spaces and infrastructure that are modified to improve accessibility. For example, by adding signage or widening doors.	Ongoing	City Works and Presentation Team
<b>10</b>	Incorporate the Universal Principles of Design at the planning stage of all new projects, where possible		The number of new council developments that incorporate Universal Design Principles.	Ongoing	City Works and Presentation Team Project Management Framework
<b>11</b>	Ensure staff are adequately trained and understand the Principles of Universal Design			December 2026	PMO Team
<b>12</b>	Incorporate accessibility considerations into the design of all new parks, reserves, benches and playgrounds.	<b>1.3.3</b>	The number of parks, reserves, benches and playgrounds (within these areas) that are built or modified to improve accessibility.	Ongoing	City Works and Presentation Team Project Management Framework

#### Priority Area 4: Accessible facilities

**Outcome:** People with disability can access public toilet facilities that meet their needs when out in the community.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
13	Develop a map of accessible toilets and car parks and promote through Council channels.	1.4.1	The number of public council owned toilet facilities across the council area that meet accessibility standards and/or a designated Changing Places facility.  The number of accessible car parks across City of Prospect.	December 2026	Communications Team
14	Based on the mapping of accessible toilets and car parks review the need and where applicable locations for additional accessible car parks.			June 2027	City Works and Presentation Team  ITP
15	Ensure all projects incorporate best practice design for access and inclusion.			Ongoing	City Works and Presentation Team
16	Review the provision of accessible car parks as part of upgrade works for infrastructure at the Council's parks and facilities			Ongoing	City Works and Presentation Team AMPs

### Priority Area 5: Communications and information

**Outcome:** People with disability can find the information they need in the format(s) they need it in.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
17	Research Apps available to assist citizens to locate accessible reserves, parks, toilets and car parks within City of Prospect.	1.5.1	The number of resources or materials that have been developed in accessible formats. For example, websites that meet Web Content Accessibility Guidelines (WCAG) 2.2 level AA accessibility standard or above, Auslan translations and Easy Read documents.	December 2026	Communications Team
18	Improve access to Council information through accessible formats, including Easy Read, large print, and screen reader – compatible versions.			December 2026	Communications Team
19	Promote electronic App to the community which can be used to report access issues (i.e. footpath hazards and trees) to the Council			June 2026	Communications Team  Annual Report summary
20	Create a 'accessible communications checklist' for the organisation and community to reference.			June 2026	Communications Team

### Priority Area 6: Transportation

**Outcome:** People with disability can get to where they need to go safely.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
21	Implement the Integrated Transport Plan.	N/A	The number of access and inclusion related actions included in the Integrated Transport Plan.	2025-2029	Organisation  ITP Roadmap and annual year review.
22	Advocate for accessible public transport infrastructure			2025-2029	
23	Work with the State Government, transport providers, and neighbouring Councils to improve accessible connections identified through the ITP			2025-2029	

### Priority Area 7: Collaboration, consultation and innovation

**Outcome:** People with disability are actively involved in government decisions that affect their lives.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
24	Ensure public consultations include and seek input from the Access and Inclusion Community Advisory Group, and related organisations.	1.7.1	The number of public consultations that included and sought input from people with disability.	Ongoing	Engagement Team

25	Continue to offer a range of inclusive lifelong learning, social and wellbeing activities.	1.7.2	The number of people with disability, including parents and carers, serving on committees and working groups. Note: Committees are formal groups established by councils to provide strategic advice or make decisions on disability inclusion. Working groups are task-focused teams that address specific issues or actions supporting disability inclusion.	Ongoing	Community Relations and Programs Team  Annual Report Summary
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### Priority Area 8: Housing

**Outcome:** People with disability have access to appropriate housing.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	<i>Not applicable to Council</i>				

### Domain 2: Education and employment

**Outcome Statement:** A South Australia where all people with disability benefit from inclusive educational experiences, equitable employment opportunities and financial security

**Objective:** To ensure equal opportunity to learning and earning is achieved by addressing the barriers and obstacles people with disability of all ages continue to face at all levels of the education and employment experience.

### Priority Areas for Domain 2

1 Targeted knowledge, understanding and support

2 Supports and resources for children and young people

- 3 Targeted transitional supports  
4 Access to employment opportunities

- 5 Inclusive working environments  
6 Data and reporting

### Priority Area 1: Targeted knowledge, understanding and support

**Outcome:** People with disability are supported by a South Australian education workforce that has the knowledge and skills to meet their needs and help them succeed.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	<i>Not applicable to Council</i>				

### Priority Area 2: Supports and resources for children and young people

**Outcome:** Children with disability feel valued, welcomed and have access to inclusive education, starting in the early years.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	<i>Not applicable to Council</i>				

### Priority Area 3: Targeted transitional supports

**Outcome:** People with disability have supportive environments to learn, grow, and transition throughout their life.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
26	Provide a range of diverse volunteering opportunities to the community.	2.3.5	The number of initiatives taken to encourage people with disability to volunteer.	Ongoing	Community Relations and Programs Team
27	Provide opportunities for volunteer led programs for those who live with disability.				Annual Report Summary

<b>28</b>	Provide information on Access and inclusion to volunteers as part of their inductions.				
<b>29</b>	Develop and deliver a community forum, to engage community groups with the aim of facilitating the promotion of programs and services through creating communities of practice.		The number of leadership opportunities for those who live with disability.	December 2027	Community Relations and Programs Team
<b>30</b>	Identify opportunities to deliver access and inclusion programs in partnership with local service provider.			Ongoing	Community Relations and Programs Team
<b>31</b>	Foster and support young people in particular those living with disability to participate in decision making.		The number of young people with disability engaged with council, either through participation, voting, feedback, consultation or volunteering.	Ongoing	Community Relations and Programs Team
<b>32</b>	Encourage people living with disability to engage with civic opportunities.		The number of initiatives and promotions to encourage those living with disability to engage with civic opportunities. <ul style="list-style-type: none"> <li>• Particular focus on local government election participation campaigns</li> </ul>	Ongoing	People and Risk

#### Priority Area 4: Access to employment opportunities

**Outcome:** People with disability have opportunities to achieve, develop and succeed in their chosen fields.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
33	Ensure all efforts are made to accommodate employees of all abilities, cultures and gender orientation working at City of Prospect.	2.4.3	The number of organisational changes adopted to improve inclusive recruitment for people with disability.	Ongoing	People and Risk
34	Ensure an access and inclusion lens is placed over organisational policies when reviewed (both internal and external).			Ongoing	Community Relations and Programs, People and Risk
35	“Leaders in Inclusion” – foster a Mentoring program o champion community leaders		Number of initiatives for leadership across the community which may lead to employment fostered or promoted by Council.	July 2027	Community Relations and Programs
36	Sponsor participation in local, state or national disability leadership programs eg: Disability Leadership Institute.			July 2026	Community Relations and Programs

### Priority Area 5: Inclusive working environments

**Outcome:** People with disability have access to supportive places to earn.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
37	Include training topics and refresher training on access and inclusion as part of Council's training program for both staff and Elected Members.	2.5.1	The number of workplace practices implemented to support people with disability to have equal opportunities for growth and success, including support to remain in employment. <ul style="list-style-type: none"> <li>For example, outcome-based employment, flexible work arrangements, workplace adjustments and mentoring programs.</li> </ul>	Ongoing	People and Risk team
38	Develop an access and inclusion induction module for staff and volunteers.			December 2026	People and Risk team

### Priority Area 6: Data and reporting

**Outcome:** People with disability benefit from State authorities working to improve disability data at both state and national levels.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	<i>Not applicable to Council</i>				

Domain 3: Personal and community support

Outcome Statement: A South Australia where people with disability can access quality, tailored personal and community supports addressing their individual needs

*Objective:* To build a service system in South Australia that takes a person-centred approach that recognises the contributions and potential of all people with disability.

Priority Areas for Domain 3

- 1

Accessibility
- 2

Advocacy and supports
- 3

Information sharing
- 4

Family and carer support
- 5

Programs

Priority Area 1: Accessibility

**Outcome:** People with disability can easily access community supports and services.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
39	Ensure support organisations are represented on the Access and Inclusion Community Advisory Group.	3.1.1	The number of council initiatives and improvements made to connect people with disability to community supports and services wherever they present.  For example, referral hubs, mobile outreach, online information platforms, frontline worker training, and partnerships with community organisations.	Ongoing	Community Relations and Programs Team
40	Participate in expos/showcases to promote programs, services and events offered by Council.			Ongoing	Organisation

### Priority Area 2: Advocacy and supports

**Outcome:** People with disability are supported to make their own choices and use advocacy when needed to protect and promote their rights.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
41	Promote and highlight voices and stories from the community who live with disability.	3.2.1	How many communication highlights were published.	Ongoing	Communications Team
42	Promote and celebrate through community awareness campaigns during International Day of People with Disability, and Global Accessibility Awareness Day.			December 2026	Communications Team

### Priority Area 3: Information sharing

**Outcome:** People with disability receive more coordinated and effective support when services work together and share information.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
43	Continue to participate in LGAIN and Communities of Practice meetings and with external disability service providers.	3.3.1	The number of inter-agency meetings and initiatives to support the implementation of the State Plan and our Plan.	Ongoing	Community Relations and Programs Team
44	Ensure support organisations are included and represented on the Access and Inclusion Community Advisory Group.			Ongoing	Community Relations and Programs Team

<b>45</b>	Provide information to business owners and operators on the new Disability Access and Inclusion Plan			March 2026	Economic Development Team
<b>46</b>	All videos loaded on Council's website and social media to include transcripts and closed captions.		Number of videos posted on Council's website and social media platforms.	Ongoing	Communications Team

#### Priority Area 4: Family and carer support

**Outcome:** Carers and families, including siblings of people with disability are provided with dedicated supports and services.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	<i>Not applicable to Council</i>				

#### Priority Area 5: Programs

**Outcome:** Government-funded programs and services include disability-specific provisions to enable full and equal participation.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
<b>47</b>	Promote community funding opportunities through additional support channels to encourage applications.	<b>3.5.1</b>	The number of council grants and funding amount distributed to enhance disability inclusion.	Ongoing	Community Relations and Programs Team

Domain 4: Health and wellbeing

Outcome Statement: A South Australia where all people with disability can attain the highest possible health and wellbeing outcomes throughout their lives

*Objective:* To have a well-connected health and mental health sector that is easy to access, navigate and interact with for all people with disability.

Priority Areas for Domain 4

- 1 Inclusive infrastructure
- 2 Targeted knowledge, understanding and support
- 3 Supports and interventions

Priority Area 1: Inclusive infrastructure

**Outcome:** People with disability have full access to, and inclusion within health infrastructure.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	Not applicable to Council				

Priority Area 2: Targeted knowledge, understanding and support

**Outcome:** People with disability can access healthcare that is inclusive and responsive to the intersectionality and diversity of disability, recognising the important role of carers.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	Not applicable to Council				

Priority Area 3: Supports and interventions

**Outcome:** People with disability receive coordinated health supports that meet their needs, with stronger connections between mental health and disability services.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	Not applicable to Council				

Domain 5: Safety, rights and justice

**Outcome Statement:** A South Australia where all people with disability feel safe, have their rights upheld and have full and equal protection before the law

**Objective:** To improve the safety and overall experience of people with disability coming into contact with our emergency services, criminal justice and civil law systems.

Priority Areas for Domain 5

- 1

Targeted knowledge, understanding and support
- 2

Responding to emergencies
- 3

Support and navigating the justice system
- 4

Consultation and collaboration
- 5

Safeguarding

Priority Area 1: Targeted knowledge, understanding and support

**Outcome:** People with disability are understood, supported, and have their rights upheld, including within the justice system.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	Not applicable to Council				

### Priority Area 2: Responding to emergencies

**Outcome:** People with disability are kept safe during emergencies, with their needs planned for and prioritised.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
48	Ensure an access and inclusion lens is incorporated into Council's P-CEP and BCP's.	5.2.1	The number of emergency response resources and systems developed for people with disability, including the Person-Centred Emergency Preparedness (P-CEP) approach.	Ongoing	People and Risk Team

### Priority Area 3: Support and navigating the justice system

**Outcome:** People with disability receive the right supports for them when navigating the justice system.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	<i>Not applicable to Council</i>				

### Priority Area 4: Consultation and collaboration

**Outcome:** People with disability are involved in the design and delivery of policies, programs and laws.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	<i>Not applicable to Council</i>				

### Priority Area 5: Safeguarding

**Outcome:** People with disability can access effective, inclusive and responsive safeguarding supports and services.

No.	Action	State Plan Measure	Measure	Timeframe	Responsibility and data source
	Not applicable to Council				

